



CERTIFIED MAIL – RETURN RECEIPT REQUESTED

April 18, 2015

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1515
Washington, D.C. 20210

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Re: Anthos U.S.A., Inc. Amended and Restated Nonqualified Deferred Compensation Plan Supplemental Executive Retirement Plan for David J. Vezeris

Dear Sir or Madam:

Pursuant to Department of Labor Regulations 2520.104-23, we are hereby submitting the following information with respect to the above-referenced plans (collectively, the “Plans”):

1. Name of Employer: Anthos U.S.A., Inc.
2. Address of Employer: 245 Park Avenue, 32nd Floor
New York, NY 10167
3. Employer Identification Number: 33-1013117
4. Declaration: The Employer maintains the Plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans of Deferred Compensation and Number of Employees: The Employer maintains only the two Plans referenced above for the purpose of providing deferred compensation to a select group of management and highly compensated employees.
6. Number of Participants in the Plans: The number of participants in the Plans are as follows:
 - o Anthos U.S.A., Inc. Amended and Restated Nonqualified Deferred Compensation Plan – 1 participant
 - o Supplemental Executive Retirement Plan for David J. Vezeris – 1 participant

We will provide copies of the Plan documents to the Department of Labor upon request.

Respectfully submitted,

David J. Vezeris
President

CERTIFIED MAIL



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