

March 28, 2016

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Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**PARKS &
PEOPLE**
FOUNDATION

Re: The Parks & People Foundation, Inc. 457(b) Eligible Deferred Compensation Plan

Dear Secretary:

Under Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to the above-specified plan (the "Plan"), we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

Anthony T. Rodgers, *Chair*
Laura Perry, *Vice Chair*
Steve Kuhr, *Treasurer*
Deborah Callard, *Secretary*
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Matthew Kostmayer
Dr. Franklin Lance
Hugh McCormick
Aaron Moore
Catherine Pugh
Stephanie Rawlings-Blake
Leonard Sachs
Mary Washington, Ph.D.
John C. Woloszyn
James E. Wood, Jr., M.D.
Rebecca Weaver
Steve Ziger

1. Name and Address of Employer -

The Parks & People Foundation, Inc.
2100 Liberty Heights Ave.
Baltimore, MD 21217

2. Employer's Employer Identification Number - 52-1349346

3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Plan is the only plan currently maintained by the Employer for the purpose of providing deferred compensation for a select group of management or highly compensation employees.

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Please confirm receipt of this letter by calling Alex Kraus at 410-448-5663 ext. 119 or emailing info@parksandpeople.org.

Very truly yours,
THE PARKS & PEOPLE FOUNDATION, INC.

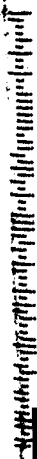
By: Elisabeth M Schroeder

Print: ELISABETH M. SCHRÖEDER

Sally Michel

Lisa M. Schroeder

Cc: Howard Kirkpatrick, Smith & Downey



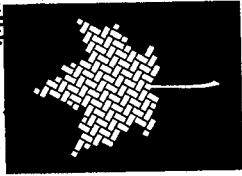
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