

2520161200056



Randy Cherkis
Director, Employee Benefits

Evonik Corporation
299 Jefferson Rd
Parsippany, NJ 07054

Phone-973-929-8113
Fax-973-929-8111
randy.cherkis@evonik.com

March 15, 2016

**BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

ESSA/PUBLIC DISCLOSURE
2016 MAR 28 AM 1:06

Re: Top Hat Plan Exemption – Supplemental Information

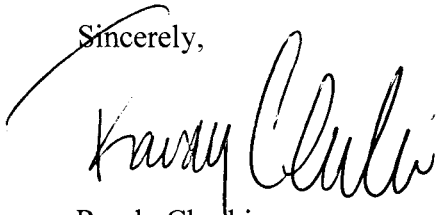
Dear Madam/Sir:

Pursuant to Department of Labor regulation section 2520.104-23, this disclosure statement is being filed with your office to satisfy the reporting and disclosure requirements prescribed in Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended. Please be advised that the Evonik Corporation (EIN: 63-0673043) has adopted the Evonik Corporation Supplemental Executive Contribution Plan (the “Plan”) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is an amendment and restatement of the Degussa Corporation Deferred Compensation Plan (also previously known as the VIP Deferred Compensation Plan), for which disclosure was previously provided to your office; this filing is intended to supplement the prior disclosure.

The Plan was restated effective January 1, 2015. As of the date of this letter, the Plan covers 15 management or highly compensated employees.

A copy of the Plan document will be furnished to your office upon your request. If you or your representative should have any questions concerning the foregoing, please contact the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Randy Cherkis". The signature is written in a cursive style with a large, sweeping initial "R" that extends above the line of the text.

Randy Cherkis
Director, Employee Benefits



U.S. POSTAGE PITNEY BOWES

ZIP 07054 \$ 006.73⁵
Q2 1W
0001377056 MAR 15 2016



7007 2560 0002 7554 9676

*Employee Benefits Security Admin
Room N-1513
US-Dept of Labor
200 Constitution Ave - NW
Washington DC 200210*



DV DANIELS



EVONIK
INDUSTRIES

Evonik Corporation
209 Jefferson Road
Parsippany, NJ 07054
USA