

2520161200042



Top-Hat Plan Exemption
U.S. Department of Labor
Employee Benefits Security Administration
Public Disclosure Room
Room N-1513
200 Constitution Avenue, NW
Washington, DC 20210

2016/12/11 PM 3:30

Re: Notice of Plans of Deferred Compensation

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Terrazzo & Marble Supply Co. of Illinois 2016 Stock Appreciation Rights Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer

Terrazzo & Marble Supply Co. of Illinois
77 Wheeling Rd
Wheeling, IL 60090

2. Employer's Employer Identification Number

36-2886439

The Employer hereby states that it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such plan is as follows:

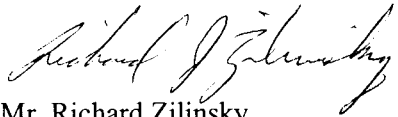
Name of Plan: Terrazzo & Marble Supply Co. of Illinois 2016 Stock
Appreciation Rights Plan

of Employees
Participating in
the Plan: 11

Page 2

Pursuant to Regulations Section 2520.104-23(b)(2), Terrazzo & Marble Supply Co. of Illinois will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Richard J. Zilinsky".

Mr. Richard Zilinsky
Terrazzo & Marble Supply Co. of Illinois

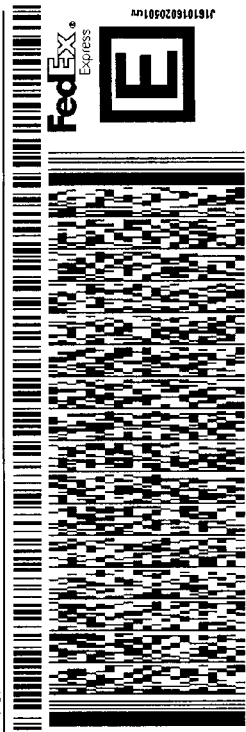
ORIGIN ID:OBKA (847) 777-6770
RICHARD ZILINSKY
TERRAZZO AND MARBLE SUPPLY CO.
77 WHEELING ROAD
WHEELING, IL 60090
UNITED STATES US

SHIP DATE: 08APR16
ACTWGT: 0.50 LB
CAD: 2691827/INET3730
BILL SENDER

TO **EMPLOYEE BENEFITS SECURITY ADMIN**
TOP-HAT PLAN EXEMPTION / US DOL
PUBLIC DISCLOSURE ROOM/ROOM N-1513
200 CONSTITUTION AVENUE, NW
WASHINGTON DC 20210

INV. PO. DEPT
(202) 693-8673 REF. RICHZ/SARS PLAN

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TUE - 12 APR 4:30P
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