

EHS, INC. 457(B) PLAN

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, N-1513  
Washington, D.C. 20210

2520161200039

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: EHS, Inc.

The Employer's mailing address is: 206 South Elmwood Avenue

Buffalo, New York 14201

The Employer's federal identification number (EIN) is: 16-1202971

The plans of employer and the number of participants covered in each plan is: 1

Plan Name: EHS, Inc. 457(b) Plan

Plan Effective Date: January 1, 2016

Plan Adoption Date: March 24, 2016.

Number of Participants: 1

(specify plan, effective date and number of employees covered)

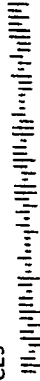
The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: EHS, Inc.

By: Michael Hawcann, CFO

Date: March 24, 2016.

EVERGREEN HEALTH SERVICES  
206 SOUTH ELMWOOD  
BUFFALO NY 14201-23



US DEPT of LABOR

EMPLOYEE BENEFITS SECURITY ADMINISTRATION

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