



2520161200031

January 1, 2016

United States Department of Labor  
Top Hat Plan Exemption Office  
Employee Benefits Security Administration  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

12/10/15 10:19:51

Re: AAA Washington Top Hat Plan Exemption

Dear Secretary:

This letter will serve to advise of our intent to fulfill the alternative filing compliance with reporting and disclosure requirements related to non-qualified top hat plans, under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), for a non-qualified pension or deferred compensation plan for a select group of management or highly compensated employees.

Pursuant to Regulation 2520.104-23, the following information is provided:

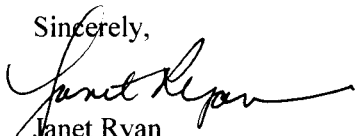
**Employer Name:** AAA Washington  
**Employer Address:** 1745 114<sup>th</sup> Ave SE  
Bellevue WA 98004  
**Employer EIN:** 91-0133300

The AAA Washington Supplemental Executive Retirement Plan, the AAA Washington Long Term Incentive Plan, and the AAA Washington Deferred Compensation Plan are maintained primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. This filing will verify that the plans fully comply with the provisions of Internal Revenue Code Section 409A.

**Number of Plans:** 3  
**Number of Employees in Each Plan:**  
o Supplemental Executive Retirement Plan: 1  
o Long Term Incentive Plan: 7  
o Deferred Compensation Plan: 20

AAA Washington will provide plan documents to the Secretary upon request, as required by Section 104(a)(1) of ERISA.

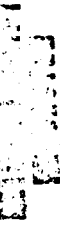
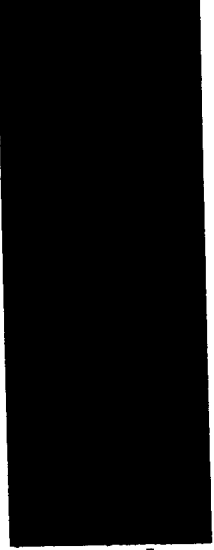
Sincerely,

  
Janet Ryan  
Vice President, Human Resources  
& Call Center Operations

AAA WASHINGTON  
1745 114th Ave. S.E.  
Bellevue, WA 98004-6930



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