

2520161200009

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

From: Employer: American First Credit Union
Federal Tax Identification Number: 33-0358683
Address: 700 North Harbor Boulevard
La Habra, CA 90631

Pursuant to 29 CFR Section 2520.104-23(a)(1), we are filing this notice with the Secretary of Labor regarding a Deferred Compensation Plan that we have established, and we hereby declare that:

1. The Credit Union has implemented as of December 31, 2015, a Plan to provide benefits for one or more senior management executive employee participants; and
2. The participants are required to be senior executive members of management and highly compensated.

Date: 4/19/2016

Employer: **American First Credit Union**

By: Tom Cook
Tom Cook, Chairman, Board of Directors

ORIGIN ID: POCA (800) 290-1112
ION SHIGEMATSU
AMERICAN FIRST CREDIT UNION
700 NORTH HARBOR BLVD.
LA HABRA, CA 90631
UNITED STATES US

SHIP DATE: 20APR16
ACTWGT: 1.00 LB
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540J1H04272F

TO EMPLOYEE BENEFITS SECURITY ADMIN

TOP HAT PLAN EXEMPTION

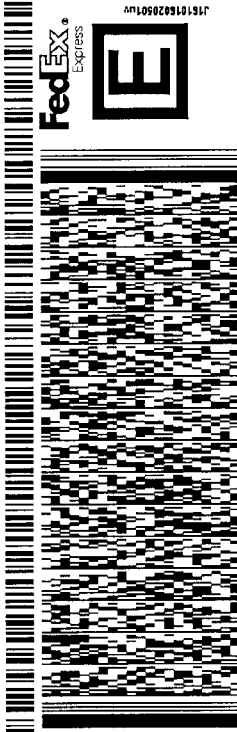
ROOM N-1513 US DEPARTMENT OF LABOR

200 CONSTITUTION AVENUE NW

WASHINGTON DC 20210

(866) 444-3272 REF.

DEPT.



THU - 21 APR 3:00P
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20210
DC-US IAD

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