

ELBOW LAKE CO-OP GRAIN

PO Box 68

Elbow Lake, Minnesota 56531-0068

Phone: 218-685-5331

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ELBOWLAKECOOPGRAIN.COM

2520160910100

March 10, 2016

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2016 MAR 28 AM 1:17

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Elbow Lake Co-op Grain
Address: PO Box 68
Elbow Lake, MN 56531
EIN#: 41-0234690

Name of Plan: Elbow Lake Co-op Grain Deferred Compensation Plan

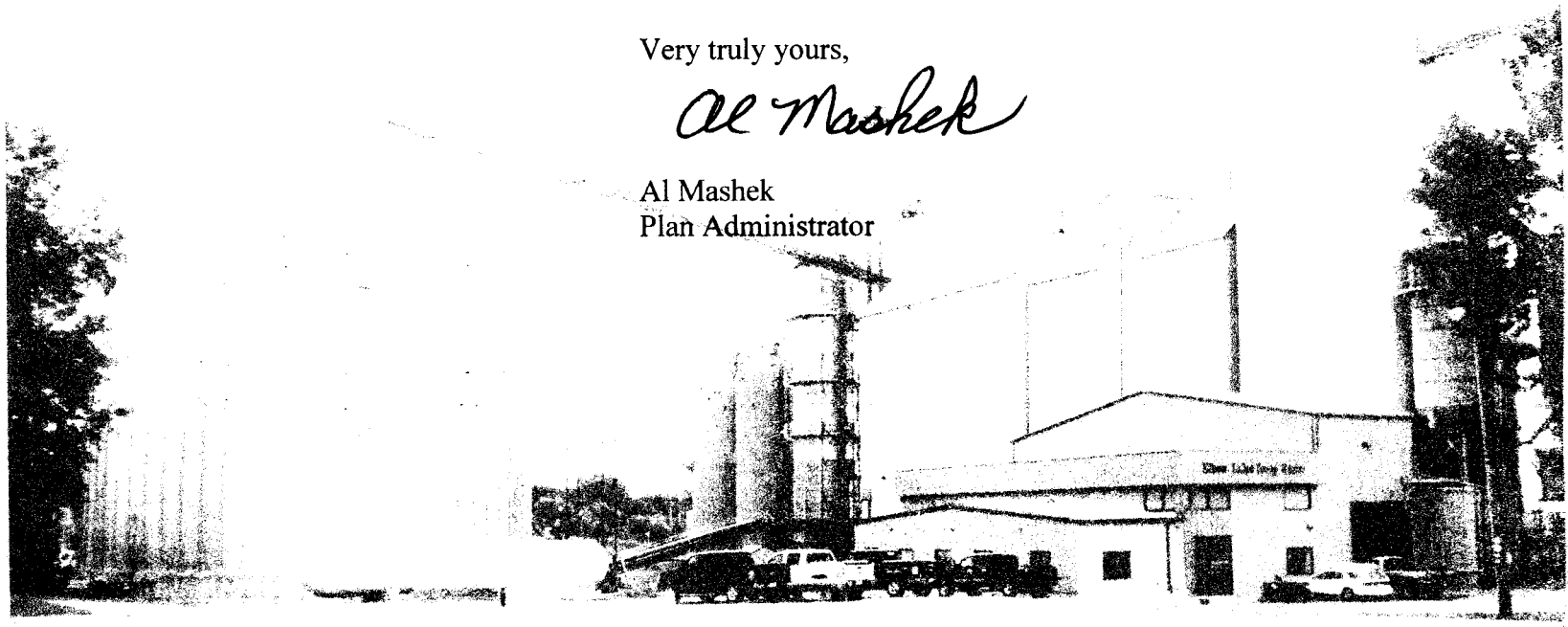
Number of Plan(s): 1

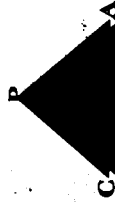
Number of Employees in Plan(s): 1

Very truly yours,



Al Mashek
Plan Administrator





Power Financial, LLC
Visionary Tax and Business Planning
PO Box 862 • Blenck, ND 58502-0862

CERTIFIED MAIL



7015 1660 0000 5353 8648



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