

March 10, 2016

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To whom it may concern:

The purpose of this letter is to notify you that IT Group, LLC. maintains top hat plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. We have 2 plans, one with one employee and the other with three employees. Our FEIN is 05-0554165.

Respectfully,



Sarah Gibbs
Senior Manager, Human Resources

IT Group, LLC
30230 Orchard Lake Rd.
Farmington Hills, MI 48334



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U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., 1513
Washington, DC 20010

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