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HEARTLAND BANK

March 11, 2016

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

2016 MAR 23 AM 3:43
EBSA/PUBLIC DISCLOSURE

Dear Sir or Madam:

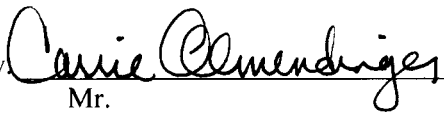
Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified deferred compensation agreement sponsored by our organization for a select group of management or highly compensated employees.

First Amendment to Heartland Bank Salary Continuation Agreement

- | | | |
|----|---|---|
| 1. | Name of the employer: | Heartland Bank |
| 2. | Mailing address of the employer: | 850 North Hamilton Road
Gahanna, OH 43230-1757 |
| 3. | Employer's Federal Identification Number (EIN): | 31-4159950 |
| 4. | Number of plans maintained: | One |
| 5. | Number of participants in plan: | One |
| 6. | Date plan was implemented: | February 24, 2016 |

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1). Please contact us if you have any questions on any of the above information.

Sincerely,

By: 
Mr.
Plan Administrator

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