

tastefully
simple®

March 8, 2016

SENT VIA CERTIFIED MAIL

Secretary of Labor
Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

2520160910079

EBSSA/PUBLIC DISCLOSURE
2016 MAR 23 AM 4:00

Re: The Tastefully Simple, Inc. 2016 Stock-Based Long-Term Incentive Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the U.S. Department of Labor's ("DOL") Regulations, this letter serves as notice that, with respect to The Tastefully Simple, Inc. 2016 Stock-Based Long-Term Incentive Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The following information is provided pursuant to DOL Regulation Section 2520.104-23(b):

1. Employer's Name: Tastefully Simple, Inc. ("TSI")
2. Mailing Address: Attn: Bill Finley, Chief Financial Officer, Tastefully Simple, Inc., 1920 Turning Leaf Lane SW, Alexandria, MN 56308
3. Sponsor's Employer Identification Number: 41-1811345
4. The Sponsor hereby declares that it maintains the Plan primarily for the purpose of providing long term incentive benefits to a select group of management or highly compensated employees.
5. The Sponsor hereby declares that the Plan is the only nonqualified deferred compensation plan that it currently maintains and that is used primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
6. The number of employees participating in the Plan at this time is four.

Pursuant to DOL Regulation Section 2520.104-23(b)(2), TSI will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Sincerely,



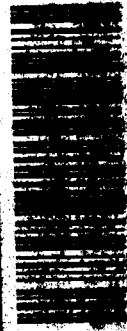
Bill Finley
Chief Financial Officer

simple. delicious. fun.™

tastefully
simple.

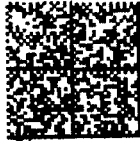
1920 Turning Leaf Lane SW
Alexandria, MN 56308-4505

CERTIFIED MAIL



7085 2150 0888 2247 4874

MINNEAPOLIS
MN 554
18 MAR '16
PM 6 L



Postage

016H2651032E

\$03.940

03/17/2016

Mailed From 56308

US POSTAGE

Secretary of Labor - Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Dept. of Labor
200 Constitution Avenue NW
Washington, DC 20301

simple. delicious. fun.