

Yankee Alliance, LLC  
Deferred Compensation Plan

2520160910066

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

03/11/10 11:08:39

Re: **Top Hat Plan Exemption**  
**DOL Regulations §2520.104-23**

Dear Sir or Madam:

This is to advise you that the Employer currently maintains the unfunded nonqualified deferred compensation plan identified below. This plan is maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

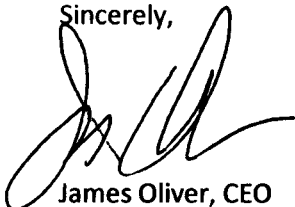
EMPLOYER INFORMATION

1. Name: Yankee Alliance, LLC
2. Address: 138 River Road, Andover, MA
3. Telephone No.: (978) 470-2000
4. Tax ID No.: 30-0486661
5. Plan Administrator: James Oliver, CEO

The plan that is the subject of this notice is the Yankee Alliance Deferred Compensation Plan (the "Plan"). The Plan currently has 1 employee as a participant.

Please feel free to contact the plan administrator if you have any questions regarding the above plan(s).

Sincerely,



James Oliver, CEO

**CERTIFIED MAIL**

**YANKEE ALLIANCE**

*Common goals. Uncommon results.*  
198 River Road  
Andover, MA 01810-1083



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