

Kessler's, Inc.  
621 Sixth Avenue SE  
Aberdeen, SD 57401

1/28, 2016

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

2520160910065

RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Kessler's, Inc.  
621 Sixth Avenue SE  
Aberdeen, SD 57401

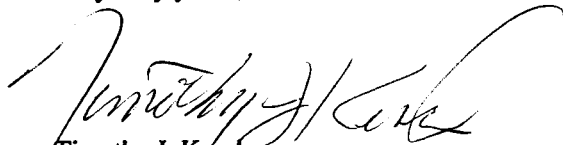
2. Federal Employer Identification No. (EIN):

46-0260290

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. One employee is covered by the plan.

Very truly yours,

  
Timothy J. Kessler

THOMAS L. BIRD & ASSOCIATES, P.A.

A PROFESSIONAL CORPORATION

11840 VALLEY VIEW ROAD

EDEN PRAIRIE, MINNESOTA 55344

MAILING ADDRESS:

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thomas.bird@birdfirm.com

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February 16, 2016

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Kessler's, Inc.  
EIN: 46-0260290  
Notice of Plan of Deferred Compensation

Dear Sir or Madam:

Enclosed is a Notice of Plan of Deferred Compensation for Kessler's, Inc.

Please do not hesitate to contact me should you have any questions or need any assistance.  
Thank you.

Very truly yours,



Thomas L. Bird

Enclosure

cc: Timothy J. Kessler (w/enclosure)  
Reed T. Kessler (w/enclosure)

THOMAS L BIRD & ASSOCIATES, P.A.  
A PROFESSIONAL CORPORATION  
P.O. BOX 980  
MINNEAPOLIS, MINNESOTA 55440

**CERTIFIED MAIL**



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