



ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
[A] NONQUALIFIED DEFERRED COMPENSATION PLAN[S]

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520160910060

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by [this Plan] [these Plans] are paid as needed solely from the general assets of that Employer.

Employer's Name: New Horizons Rehabilitation Services, Inc.

Employer's Address: 1814 Pond Run Auburn Hills MI 48326

Employer Identification Number: 38-1748781

457 (b) Eligible Deferred Compensation Plan, which covers 2 Participants.

457 (b) Eligible Deferred Compensation Plan, which covers _____ Participants.

Total Number of Plans: 1

Employer's Name: Jason Kazurki Plan Administrator of the Plans Specified Above

By: [Signature]

Date: 2-18, 2016

Auburn Hills & Administrative Offices

1814 Pond Run
Auburn Hills, MI 48326
Tel: 248 340-0559
Fax: 248 340-0689
TDD: 248 340-8773

Clinton Township

43630 Hayes Road, Ste. 110
Clinton Township, MI 48038
Tel: 586 226-1189
Fax: 586 226-0129
TDD: 586 226-0657

Springfield

10445 Dixie Highway
Davisburg, MI 48350
Tel: 248 625-0808
Fax: 248 625-1827
TDD: 248 625-5942

Flint

711 North Saginaw, Ste. 102
Flint, MI 48503
Tel: 810 768-0093
Fax: 810 768-7504
TDD: 810 768-7578

Madison Heights

32021 Howard Avenue
Madison Heights, MI 48071
Tel: 248 585-9593
Fax: 248 585-6648
TDD: 248 585-8629

Novi

41108 Vincent Court
Novi, MI 48375
Tel: 248 476-6910
Fax: 248 476-1380
TDD: 248 476-8744





1814 Pond Run • Auburn Hills, MI 48328-2768

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for more than 50 years*

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