



MISSOURI STATE TEACHERS ASSOCIATION

March 1, 2016

2520160910055

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

DFVCP
P.O. Box 71361
Philadelphia, PA 19176-1361

1096110000

Re: Missouri State Teachers Association, Inc. 457(b) Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23 and the Delinquent Filer Voluntary Compliance Program, we hereby provide you with the information regarding the Missouri State Teachers Association, Inc. 457(b) Deferred Compensation Plan as set forth below:

Name and Address of Employer

Missouri State Teachers Association, Inc.
PO Box 458
Columbia, MO 65205-0458

Employer's Taxpayer Identification Number

43-0416410

Required Declaration

The Missouri State Teachers Association, Inc. ("Employer") sponsors the Missouri State Teachers Association, Inc. 457(b) Deferred Compensation Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer. Currently, the Employer maintains one (1) nonqualified deferred compensation plan. Two (2) employees are eligible to participate in the Plan maintained by the Employer; with all actively participating in the Plan. This Plan's effective date is August 21, 1998.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

Bruce Moe
Executive Director

VIA CERTIFIED MAIL Return Receipt Requested

MSTA HEADQUARTERS
P.O. Box 458 > 407 S. Sixth St.
Columbia, MO 65205
LOCAL: 573.442.3127
FAX: 573.443.5079

MY DEFERRAL

2500 York Road, Suite 210
Jamison, PA 18929

Important Personal & Confidential
Benefit Information Enclosed

CERTIFIED MAIL



7009 0960 0000 4636 2103

PHILA
MAR '16



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