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March 8, 2016

By Certified Mail No.: 7015 1730 0001 7261 3703
Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: PhRMA 457(f) Eligible Deferred Compensation Plan for Stephen J. Ubl

Dear Sir or Madam:

On behalf of, my client, the Pharmaceutical Research and Manufacturers of America ("PhRMA") and in compliance with the requirements of the alternative reporting and disclosure method under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded plans for a select group of management or highly compensated employees specified in Department of Labor Regulations § 2520.104-23, the following information is provided:

Name and Address
of Employer:

**Pharmaceutical Research and
Manufacturers of America
950 F Street, NW
Suite 300
Washington, DC 20004**

Employer Identification
Number:

53-0241211

Name of Plan:

**PhRMA 457(f) Eligible
Deferred Compensation Plan
for Stephen J. Ubl**

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Number of Participants: 1

PhRMA maintains the Plan for one management/highly compensated employee.

To the extent required by Department of Labor Regulations section 2520.104-23, all previous and contemporaneous PhRMA filings with the Department of Labor under the above regulations with respect to other PhRMA plans are hereby incorporated by reference. PhRMA will provide Program documents to the Secretary of Labor upon request, as required by Section 104(a)(6) of ERISA.

Very truly yours,

A handwritten signature in black ink, appearing to read "Seth F. Gaudreau", with a long horizontal flourish extending to the right.

Seth F. Gaudreau

CERTIFIED MAIL



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