

March 7, 2016

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

2520160910048

**Re: Top-Hat Declaration Statement for Kansas State University Foundation**

Dear Sir/Madam:

See below for information regarding the Top-Hat Declaration Statement for Kansas State University Foundation. The statement is being filed with the Department of Labor within 120 days following the adoption of the plan.

Name of employer: Kansas State University Foundation  
Address: 1800 Kimball Avenue, Manhattan, Kansas 66502  
E.I.N.: 48-0667209  
Submitted by: (Plan Administrator) Jill D. Trego

(The "Employer"), hereby declares that the purpose of the 457 deferred compensation plan of (the "plan") is to provide deferred compensation primarily for a select group of management or highly compensated employees. The number of employees covered under the plan is 1. In addition, the employer maintains unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Date: 03/07/2016

By: [Signature]

Printed name: Jill D. Trego

Title: Associate Vice President of Talent, Culture and Human Resources

Sincerely,

[Signature]

Jill D. Trego

Associate Vice President of Talent, Culture and Human Resources



Innovation and Inspiration will raise \$1 billion to drive Kansas State University forward toward its strategic vision to become a top 50 public research university by 2025.

KANSAS STATE UNIVERSITY  
**FOUNDATION**

1800 Kimball Avenue, Suite 200  
Manhattan, Kansas 66502-3373



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