

January 21, 2016

2520160910041

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

1. The name of the employer is:

TERRA GENERAL CONTRACTORS, LLC

2. The address of the employer is:

21025 Commerce Blvd
Suite 1000
Rogers, MN 55374

3. The employer's federal identification number (EIN) is:

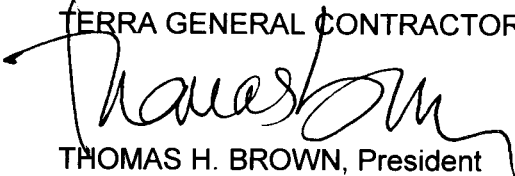
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4. The number of plans and the number of participants in each plan is one plan covering one employee. The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

TERRA GENERAL CONTRACTORS, LLC


THOMAS H. BROWN, President

terra
general contractors
21025 Commerce Blvd, Suite 1000
Rogers, MN 55374

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