

2520160910034

**VIA CERTIFIED MAIL,
RETURN RECEIPT REQUESTED**

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2015 DEC 15 10:11 AM
U.S. DEPARTMENT OF LABOR

Re: **Supplemental Executive Retirement Plan – Top-Hat Filing**

Dear Ladies and Gentlemen:

On behalf of E. F. Kludt & Sons, Inc., and pursuant to 29 C.F.R. §2520.104-23, we are filing the following top-hat statement for two Supplemental Income Agreements entered into as of December 1, 2015:

1. Name and Address of Employer:

E.F. Kludt & Sons, Inc.
1126 E. Pine Street
Lodi, CA 95240

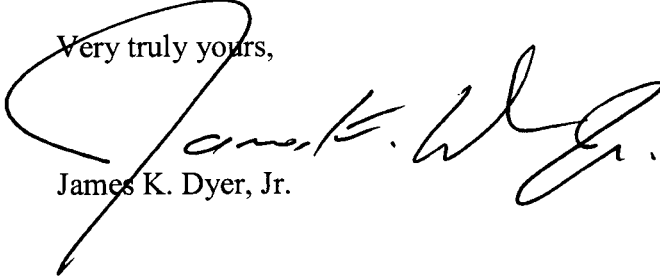
2. Federal Employer Identification No. 94-2369157

3. E.F. Kludt & Sons, Inc. has established two supplemental executive retirement plans that are unfunded arrangements maintained primarily for the purpose of providing benefits to a select group of management or highly-compensated employees.

4. One individual is covered by each plan.

If you have any questions or need anything further, please contact me.

Very truly yours,

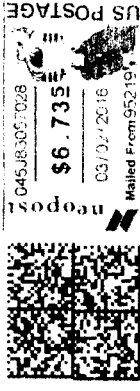


James K. Dyer, Jr.

CERTIFIED MAIL



7012 2920 0000 5815 9531



DOWNEY BRAND
Downey Brand LP
3425 Brookside Road, Suite A
Stockton, CA 95219

**Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210**

