

2520160910021



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February 24, 2016

Via Certified Mail, Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2016 FEB 24 11:24 AM

Dear Sir or Madam:

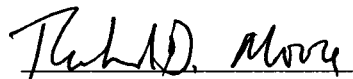
In accordance with the alternative method of compliance with the reporting and disclosure requirements for top hat plans set forth in Department of Labor Regulation Section 2520.104-23, Allegis Group, Inc. (the "Plan Sponsor") hereby states as follows:

1. The Plan Sponsor, located at the address set forth above, adopted the Allegis Group Investment Growth Plan (the "Plan") effective on December 31, 2015, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Plan Sponsor and its affiliates that adopt the Plan with the approval of the Plan Sponsor.
2. The affiliates of the Plan Sponsor who have adopted the Plan as of its effective date are listed on Attachment A (along with their respective EINs).
3. The number of participants in the Plan as of its effective date is 509, out of a total workforce of approximately 130,000.
4. The Plan Sponsor maintains the following other such plans with the number of employees participating listed in parenthesis after the plan name: Allegis Group Amended and Restated Incentive Investment Plan (1,004).
5. The EIN of the Plan Sponsor is 52-1304931.

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Upon request of the Department of Labor, the Plan Sponsor will furnish the Department with a copy of the Plan or any of the other plan(s) above, as required by Section 104(a)(6) of ERISA.

Sincerely,

Handwritten signature of Richard D. Moore in black ink, written over a horizontal line.

Name: Richard D. Moore

Title: General Counsel and Secretary

Attachment A to Top Hat Plan Letter

List of Participating Affiliates (EIN in Parenthesis):

Aerotek Aviation, LLC (52-2210266)

Aerotek, Inc. (52-1822806)

Aerotek ULC (33-1227767)

EASi, LLC (52-2283566)

Major, Lindsey & Africa, LLC (80-0355907)

MarketSource, Inc. (20-1755685)

MLA Legal, LLC (68-0471543)

MLA-Solutions Practice Group, LLC (26-2765294)

Stephen James Associates, Inc. (20-4153942)

TEKsystems, Inc. (52-2010575)

TEKsystems Canada, Inc. (98-1100572)

TEKsystems Global Services, LLC (52-2107638)

ALLEGIS
GROUP

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CERTIFIED MAIL



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