

FERNÁNDEZ COLLINS CUYAR & PLÁ

Attorneys and Counselors at Law  
500 Tanca Street, Ochoa Building, Suite 201, San Juan, Puerto Rico 00901  
PO Box 9023905, San Juan, Puerto Rico 00902-3905  
Tel. 787-977-3772 • Fax 787-977-3773

2520160910017

February 23, 2016

**Certified Mail Receipt**  
**#7000 1670 0000 9923 1025**

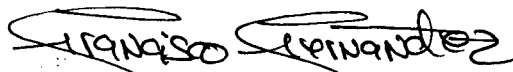
US Department of Labor  
Employee Benefits Security Administration  
Top Hat Exemption  
200 Constitution Ave. NW Suite N-1513  
Washington, DC 20210

Re: Top Hat Exemption Plan

This letter constitutes a filing under 20 C.F.R. 2520.104-23 on behalf of **PR Waste Management Group, Corp.** ("Corporation") with an employer identification number **66-0707570** and with an effective date of **January 1, 2016**. Corporation established, and now maintains, a Puerto Rico non qualified employee benefit plan known as the "PR Waste Management Group, Corp. Non Qualified Deferred Compensation Plan (the "Plan"). The Plan is unfunded and primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Currently, the Plan has 5 employees' participants. Under the terms of the Plan, additional key employees may become covered under the Plan. Furthermore, the Plan may be amended by Corporation from time to time. This filing is intended also to cover the Plan as it may subsequently be amended (or its coverage expanded) from time to time in the future.

If you require any additional information, please contact the undersigned at (787) 977-3772.

Sincerely,



Francisco Fernández-Alvarez

FERNÁNDEZ COLLINS C  
Attorneys and Counselors at  
PO Box 9023905  
San Juan, Puerto Rico 00902

CERTIFIED MAIL



7000 1670 0000 9923 1025



UNITED STATES POSTAGE  
PITNEY BOWES  
\$ 006.735  
02 1P  
0001647848 FEB 23 2016  
MAILED FROM ZIP CODE 00936

US DEPARTMENT OF LABOR  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
TOP HAY EXEMPTION  
200 CONSTITUTION AVE. NW SUITE N-1513  
WASHINGTON, DC 20210

