



**Community Bank**  
*of the Chesapeake*

2520160910016

February 23, 2016

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1515  
Washington, DC 20210

RE: Community Bank of the Chesapeake  
FEIN: 52-0692188  
3035 Leonardtown Road  
Waldorf, MD 20601

RECEIVED  
FEB 23 2016  
U.S. DEPARTMENT OF LABOR  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION

Ladies and Gentlemen:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the nonqualified deferred compensation plans that are the subject of this letter, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the Regulations Section cited above.

<u>Plan Name</u>	<u>Number of Plan Participants</u>
Retirement Plan for Directors	7
Executive Deferred Compensation Plan	6
Supplemental Executive Retirement Plan	11

The Employer maintains the Plans primarily for the purpose of providing deferred compensation for the number of members of a select group of management or highly compensated employees indicated above.

The Employer states that it currently maintains other plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees, which have been the subject of prior notice filings.

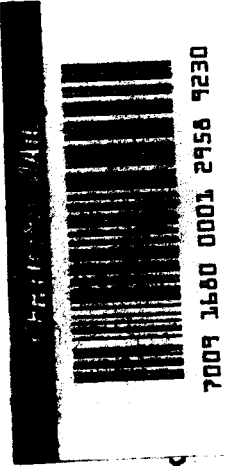
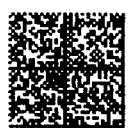
A copy of the plan document(s) will be furnished upon request.

Respectfully submitted,

Community Bank of the Chesapeake

Christy Lombardi  
Chief Administrative Officer

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ZIP 20601 \$ 006.73<sup>5</sup>  
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