

STATEMENT OF UNFUNDED PLANS
FOR SELECT GROUP OF MANAGEMENT AND
HIGHLY COMPENSATED EMPLOYEES:
"TOP HAT" PLANS

FILED PURSUANT TO SECTION 2520.104-23

Employer's Name: The Erdman Company

Employer's Address: One Erdman Place
Madison, WI 53717

2520160910014

Employer's Tax I.D.: 20-0511364

The Employer maintains the following compensation program, primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees:

<u>Top Hat Plans</u>	<u>Number of Employees</u>
2012 SAR Plan	<u>4</u>
2014 SAR Plan	<u>23</u>

A complete copy of the plan document is available upon request.

THE ERDMAN COMPANY

BY: 

Name: BRIAN HADD

Title: PRESIDENT & CEO



Reinhart Boerner Van Deuren s.c.
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Milwaukee, WI 53202

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March 2, 2016

Gregory A. Storm
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DELIVERED BY COURIER

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plans Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

Dear Sir or Madam:

Re: Erdman 2012 SAR Plan; Erdman 2014
SAR Plan (the "Plans")
EIN: 20-0511364

Pursuant to the Delinquent Filer Voluntary Compliance ("DFVC") Program (67 Fed. Reg. 15052 (codified at 29 CFR pt. 2560 and 2570)), on behalf of the Erdman Company, the Plan's sponsor, we hereby submit the enclosed Statement of Unfunded Plan for Select Groups of Management and Highly Compensated Employees (the "Statement"). The statement intends to satisfy the reporting and disclosure requirements established for deferred compensation benefits provided to select management and highly compensated employees of the Erdman Company.

We want to confirm that you have received this Statement. Please stamp the enclosed copy of the Statement and return it in the self-addressed stamped envelope.

If you have any questions or comments, or if you would like a copy of the Plan's document, please do not hesitate to contact me.

Yours very truly,

Gregory A. Storm

33546949
Enc.

ORIGIN ID: MKEA (414) 298-1000
GLORIA SARMIENTO
REINHART BOERNER VAN DEUREN S.C.
1000 NORTH WATER STREET, SUITE 1700
MILWAUKEE, WI 53202
UNITED STATES US

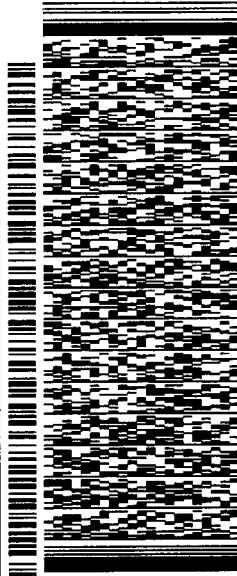
SHIP DATE: 02MAR16
ACT WGT: 0.50 LB
CAD: 103890476WSX12150

BILL SENDER

TO U.S. DEPARTMENT OF LABOR
EBSA - TOP HAT PLANS EXEMPTION
200 CONSTITUTION AVE.
NW, N-1515
WASHINGTON DC 20210

(414) 298-8417 REF: 062020 0000-02037
INV PO DEPT.

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20210
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FOLD on this line and place in shipping pouch with bar code and delivery address visible

1. Fold the first printed page in half and use as the shipping label.
2. Place the label in a waybill pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.
3. Keep the second page as a receipt for your records. The receipt contains the terms and conditions of shipping and information useful for tracking your package.

Legal Terms and Conditions

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