



2520160910009

February 4, 2016

Top Hat Exemption
Employee Benefits Security Administration
U.S. Department of Labor
Room N-1513
200 Constitution Avenue, NW
Washington, DC 20210

20160910009
02/04/2016

Dear Sir or Madam:

This is to inform the Department of Labor, pursuant to the requirements of Labor Regulations § 2520.104-23 that Confluent Health, LLC, EIN 47-1584422, maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Confluent Health Appreciation Rights Plan,
4 participants.

As required under the above-stated Labor Regulations, plan documents of the above plan will be provided to the Secretary of Labor upon request.

Yours very truly,

Confluent Health, LLC

By: _____

Chief Financial Officer

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13000 Equity Place, Suite 105
Louisville KY 40223



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