



February 10, 2016

2520160710125

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., Suite N-1513
Washington, DC 20210

Re: Municipal Risk Management, Inc. Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation §2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Municipal Risk Management, Inc. (the "Sponsor"), a Pennsylvania non-profit corporation and IRC 501(c)(3) maintains and sponsors the Municipal Risk Management Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 1603 Carmody Court, Blaymore II, Suite 403, Sewickley, PA 15143.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 25-1407783.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.

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6. A copy of the plan document will be furnished upon request.

Sincerely,

A handwritten signature in black ink, appearing to be "J. Bardos", written over a horizontal line.

CHAIRMAN

Title

cc: Helen Bardos, Legal Assistant
Rhoades & Owen, LLC

Richard O. Goehring, Pension Actuary
MRM Inc. Defined Benefit Pension Plan

Michael J. Witherel, Esq.
MRM Inc. Legal Sounsel

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Municipal Risk Management
1603 Carmody Court
Blaymore II, Suite 403
Sewickley, PA 15143

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