Wisconsin State Telecommunications Association

WSTA
Wisconsin's Broadband Association®

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President
JERRY SCHNEIDER
President Elect
BILL ECKLES
Executive Director
BILL ESBECK

February 19, 2016

Certified Mail – Return Receipt Requested

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Wisconsin State Telecommunications Association Deferred Compensation Agreement

To the Secretary of Labor:

Pursuant to Section 2520.104-23 of the Labor Regulations, this letter serves as notice that, regarding the Wisconsin State Telecommunications Association Deferred Compensation Agreement (the Plan), the Wisconsin State Telecommunications Association, Inc. (the Employer), intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA).

The following information is provided pursuant to the regulation:

1. Name and address of Employer:

   Wisconsin State Telecommunications Association, Inc.
   122 West Washington Avenue, Suite 1050
   Madison, WI 53703

2. Employer's EIN: 39-0845874

3. Declaration of purpose: The Employer maintains the Plan primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees.

4. Number of plans and employees: The Employer maintains only the one deferred compensation agreement covering (currently) one employee.

122 W. Washington Ave., Suite 1050 • Madison, WI 53703 • PHONE: 608.256.8866 • FAX: 608.256.2676
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The Employer will provide the Plan to you upon request as required by the regulation.

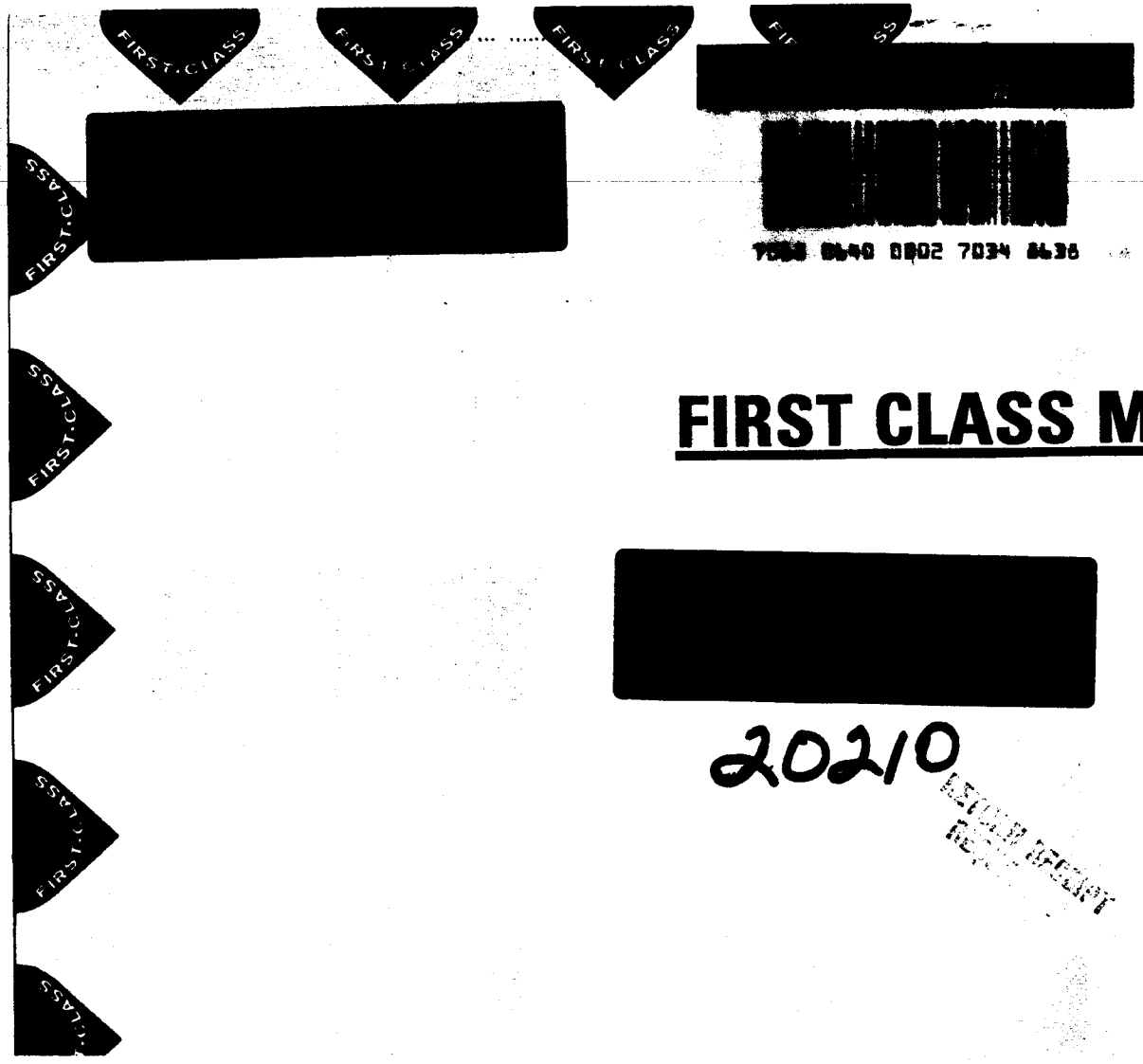
Sincerely,

Wisconsin State Telecommunications Association, Inc.

Jerry Schneider

By: Jerry Schneider

Its: President



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