



Hamilton

January 29, 2016

2520160710095

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: *Top Hat Plan Filing*

Dear Sir or Madam:

Effective as of December 4, 2015, an agreement with a deferred compensation benefit was entered into by Hamilton College and David Wippman, Esq. ("Agreement"). Set forth below is a top hat plan filing for this Agreement in accordance with the procedures described in 29 C.F.R. § 2520.104-23:

1. Name and Address of Employer –
Hamilton College
198 College Hill Road
Clinton, New York 13323
2. Employer Identification Number – 15-0532200
3. Employer Statement – Hamilton College maintains the Agreement primarily for the purpose of providing deferred compensation for a management or highly compensated employee.
4. Number of Top Hat Pension Plans and the Number of Employees in Each – The Agreement covers one employee. Hamilton College also presently has (a) a second agreement with a deferred compensation benefit that covers one employee, (b) a third agreement with a deferred compensation benefit that covers one employee, and (c) a deferred compensation plan that covers eighty-seven employees.

If you need any additional information, please contact me.

Sincerely,

Karen L. Leach
Vice President of Administration and Finance

2016 FEB 19 PM 12:21

U.S. POSTAGE PITNEY BOWES
ZIP 13323 \$ 006.74⁰
02 1W
0001388869 FEB 04 2016



PRESORTED
FIRST CLASS

Human Resources
198 College Hill Road
Clinton, NY 13323



Hamilton

7023 0600 0001 4039 1612



CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

