

2520160710094

MERLINE & MEACHAM

PROFESSIONAL ASSOCIATION
ATTORNEYS AT LAW

DAVID A. MERLINE, JR. **
KEITH G. MEACHAM **
ROBERT E. AUGUST **
MARIE MONROE
DOUGLAS B. O'NEAL *
J. AARON NELSON, JR.

812 EAST NORTH STREET
POST OFFICE BOX 10796
GREENVILLE, SOUTH CAROLINA 29603

TELEPHONE 864-242-4080
TELEFAX 864-242-5758
WWW.MERLINEANDMEACHAM.COM

February 9, 2016

* CERTIFIED SPECIALIST - TAXATION LAW

† CERTIFIED SPECIALIST - ESTATE
PLANNING AND PROBATE LAW

DAVID A. MERLINE, FOUNDER
1934-2015

2016 FEB 19 09:12:29

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D. C. 20210

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Re: Oleon Americas, Inc. Bonus Retention Plan

Dear Sir:

Pursuant to DOL Reg. Sec. 2520.104-23, I am filing the following information with respect to the above referenced plan of deferred compensation maintained by the Employer referenced below:

1. Name and Address of Employer:

Oleon Americas, Inc.
200 Bryce Circle
Simpsonville, SC 29681
2. Federal Employer Identification No. (EIN): 75-2933447
3. The Employer maintains a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. One employee is covered by the plan.
5. The date of the plan is September 28, 2015.

The Employer agrees to provide plan documents to the Secretary of Labor upon request.

Sincerely yours,



Marie Monroe

MM:

cc: Craig Boozer (via email)

MERLINE & MEACHAM
PROFESSIONAL ASSOCIATION
ATTORNEYS AT LAW
POST OFFICE BOX 10788
GREENVILLE, SOUTH CAROLINA 29608

CERTIFIED MAIL



7015 1520 0003 2714 3607



Certified Mail/Return Receipt Requested
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Dept of Labor
200 Constitution Avenue NW
Washington DC 20210

