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**VIA CERTIFIED MAIL**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

**Re: Top Hat Plan Exemption  
Quality of Life Health Services, Inc. 457(b) Plan ("457(b) Plan")  
Quality of Life Health Services, Inc. 457(f) Plan ("457(f) Plan")**

2016 FEB 19 09:46:59

Dear Sir/Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

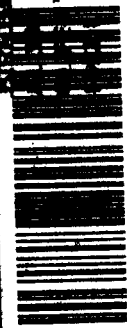
1. The name of the Employer is: Quality of Life Health Services, Inc.
2. The mailing address of the Employer is: 1411 Piedmont Cutoff  
Gadsden, AL 35903
3. The Employer Identification Number is: 63-0727804
4. The above named Employer maintains two plans primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
Eleven (11) employees are eligible to participate in the 457(b) Plan.  
One (1) employee is eligible to participate in the 457(f) Plan.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Quality of Life Health Services, Inc.  
An Alabama Corporation

By: *Wayne Rowe, CEO*  
Wayne Rowe

**"PEOPLE Caring About PEOPLE"**

**CERTIFIED MAIL**



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PO BOX 97 - GADSDEN, AL 35902



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