

Urology Associates of Elkhart, Inc.

Jerald A. Hochstetler, M.D.
Anish H. Nayee, M.D.
Peter C. Fretz, M.D.

Urologic and Genitourinary Surgeons
Diplomates of the American Board of Urology
Fellows of the American College of Surgeons

2520160710088

January 14, 2016

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

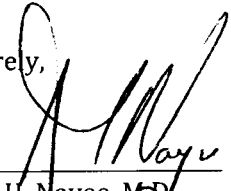
2016 FEB 17 AM 10:39
U.S. DEPARTMENT OF LABOR

RE: Urology Associates of Elkhart, Inc.

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Urology Associates of Elkhart, Inc. (the "Sponsor"), a C corporation, maintains and sponsors a nonqualified Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 105 N. Nappanee Street, Elkhart, IN 46514-1957.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 35-1393107.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 3 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Anish H. Nayee, M.D.
Vice President/Secretary

Urology Associates of Elkhart, Inc

105 N. Nappanee St., Elkhart, Indiana 46514



United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

Return Receipt Requested

