

2520160710078

**STATEMENT AS REQUIRED BY REGULATION SECTION 2520.104-23
FOR AN UNFUNDED PLAN MAINTAINED BY AN EMPLOYER
FOR A SELECT GROUP OF MANAGEMENT
AND/OR HIGHLY COMPENSATED EMPLOYEES**

The Taggart Architects, Inc. Nonqualified Deferred Compensation Plan for the Benefit of Jerry Currence is a deferred compensation arrangement which is an unfunded plan maintained by Taggart Architects, Inc. for a select group of one or more management and/or highly compensated employees. For the purpose of reporting and disclosure requirements of Regulation Section 2520.104-23 of the Department of Labor, the following information is being provided as follows:

1. Name of Employer: Taggart Architects, Inc.
2. Address of Employer: 4500 Burrow Drive
North Little Rock, AR 72116
3. Employer ID No.: 71-0705050
4. The Plan is maintained for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees.
5. Number of such Plans: 1
6. Number of Employees Initially Participating in this Plan: 1
7. Effective Date of Plan: October 6, 2015
8. Date Plan Adopted: October 6, 2015

2016 FEB 16 PM 12:09

February 2, 2016

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

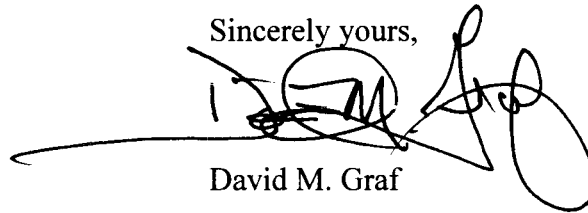
Via Certified Mail No: 7015 0640 0006 6990 0331
Return Receipt Requested

Re: Taggart Architects, Inc. Nonqualified Deferred
Compensation Plan for the Benefit of Jerry Currence

Dear Sirs:

Enclosed you will find a copy of the requisite statement relating to the above referenced Plan under Department of Labor Regulation §2520.104-23. If you have any questions regarding this "top hat" filing, please do not hesitate to give me a call.

Sincerely yours,

A handwritten signature in black ink, appearing to be "David M. Graf", written over a horizontal line.

David M. Graf

DMG:jb
Enclosure

RECEIVED
2016 FEB 16 PM 12:09

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The Taggart Architects, Inc. Nonqualified Deferred Compensation Plan for the Benefit of Bill Gray is a deferred compensation arrangement which is an unfunded plan maintained by Taggart Architects, Inc. for a select group of one or more management and/or highly compensated employees. For the purpose of reporting and disclosure requirements of Regulation Section 2520.104-23 of the Department of Labor, the following information is being provided as follows:

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Sincerely yours,


David M. Graf

DMG:jb
Enclosure

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CERTIFIED MAIL
RETURN RECEIPT REQUESTED

CERTIFIED MAIL

FRIDAN, HARRIDGE & CLARK LLP

400 West Capital Avenue, Suite 2000
Little Rock, Arkansas 72201-3522



7015 0640 0006 6990 0348

Hasler

02/02/2016

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U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

CERTIFIED MAIL

FRIDAN, HARRIDGE & CLARK LLP

400 West Capital Avenue, Suite 2000
Little Rock, Arkansas 72201-3522



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