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January 21, 2015

2520160710051

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

2016 FEB -14 AM 11:20
U.S. PUBLIC DEPARTMENT

Re: Bank Forward Deferred Compensation Agreements (Elective)

Dear Sir/Madame:

This statement constitutes a filing under 29 C.F.R. §2520.104-23 on behalf of the following North Dakota corporation ("Employer"):

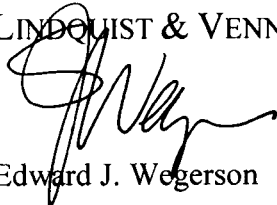
Bank Forward
1202 28th Street South
Fargo, ND 58103

EIN: 45-0192700

The Employer maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees that presently covers one (1) employee but more are expected to be eligible in the future. If you need any further information, please call or write me.

Very truly yours,

LINDQUIST & VENNUM LLP



Edward J. Wegerson

cc: Bank Forward

LINDQUIST
LINDQUIST + VENNUM
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4200 IDS Center
Minneapolis, MN 55402-2100

RETURN SERVICE REQUESTED

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TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON, DC 20210