



HEISING - SIMONS  
FOUNDATION

2520160710034

ESSA/PUBLIC DISCLOSURE  
2016 FEB - 1 PM 3:14

January 12, 2016

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Heising-Simons Foundation  
Address: 400 Main Street #200  
Los Altos, California 94022  
EIN#: 26-0799587

Name of Plan: Heising-Simons Foundation 457(b) Plan

Number of Plan(s): 1

Number of Employees in Plan(s): 4

Very truly yours,

Jeffrey P. Malloy  
Plan Administrator

Heising-Simons Foundation  
400 Main Street  
Suite 200  
Los Alamos, CA 94022

SAN FRANCISCO CA 940

15 JAN 2016 PM 5:1

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