

January 18, 2016

2520160710023

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

2016 FEB - 1 PM 4:41
DCA/PUBLIC DISCLOSURE

To the Secretary of Labor:

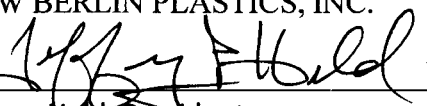
This notice is intended to satisfy the alternative reporting requirements set forth in Department of Labor Regulation section 2520.104-23(a)(1). On October 31, 2015, New Berlin Plastics, Inc. established the New Berlin Plastics, Inc., Deferred Compensation Plan, an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. One (1) employee participates in the plan. Benefits under the plan are paid as needed solely from the general assets of New Berlin Plastics, Inc.

Employer: New Berlin Plastics, Inc.
Employer's Address: 5725 S. Westridge Drive
New Berlin, WI 53151
Employer's EIN: 39-1217448

Plan documents are available upon request by contacting the undersigned at the address listed above.

Sincerely,

NEW BERLIN PLASTICS, INC.


Jeffery Held, President

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New Berlin Plastics
5725 South Weastridge Drive
New Berlin, Wisconsin 53151

CERTIFIED MAIL



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