



Believe in the Community

January 11, 2016

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EBSA/PUBLIC DISCLOSURE

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U. S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
Room N-1513
200 Constitution Avenue, N. W.
Washington, D.C. 20210

Certified Mail – Return Receipt Requested 7008 2810 0001 7436 6319

Re: Top Hat Plan Exemption

United Bank of El Paso del Norte hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer
United Bank of El Paso del Norte
125 Mesa Hills Drive
El Paso, TX 79912
- B. Employer Identification Number: 74-2987112
- C. United Bank of El Paso del Norte maintains the following plans for a select group of management or highly compensated employees:
 - 1. Salary Continuation Plan
Number of Participants: 3
 - 2. Survivor Income Plan
Number of Participants: 10

Truly yours,
United Bank of El Paso del Norte

Jim M. McVay
SrEVP/Chief Operating Officer

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125 Mesa Hills Drive • El Paso, Texas 79912

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