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Otolaryngology - Head and Neck Surgery
Facial Plastic and Reconstructive Surgery

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Otolaryngology - Head and Neck Surgery
Pediatric and Adult Medicine
Associated Allergy - Ears, Nose & Throat

David Q. Santos, M.D.

Otolaryngology - Head and Neck Surgery
Facial Plastic and Reconstructive Surgery

Date 3/1/97

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C.

RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. #2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Northwest Facial Plastic Center
Northwest Nasal Sinus Center
10330 Meridian Ave. North, Suite 240
Seattle, WA 98133

2. Federal Employer Identification Number (EIN): 91-1232703

3. The Employer maintains one (1) plan of deferred compensation for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. One (1) employee is covered by such plan.

Very truly yours,

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By: Julene B. Allegra

**Northwest Facial Plastic Center
Northwest Nasal Sinus Center**

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