

Ronald T. Skrenes
Certified Estate Planning Law Specialist
by Estate Law Specialist Board, Inc.

E-mail: rts@andlaw.com

January 11, 2016

2520160710012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
7001 1940 0007 4280 0009

USA/PUBLIC DISCLOSURE
2016 JAN 29 AM 11:04

In Re: Top Hat Plan Exemption Filing
LaGrander's Hillside Dairy, Inc.
Supplemental Retirement Plan
Our File: 23617

Dear Sir or Madam:

The following Top Hat Plan Statement is submitted on behalf of LaGrander's Hillside Dairy, Inc.:

Top Hat Plan Statement

1. Name and Address of the Employer: LaGrander's Hillside Dairy, Inc.,
W11299 Broek Road, Stanley, Wisconsin 54768.
2. Employer Identification Number: 39-1191022.
3. LaGrander's Hillside Dairy, Inc. has established a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Name of Plan: LaGrander's Hillside Dairy, Inc. Supplemental Retirement Plan.
5. Number of Plans: One (1).
6. Number of Employees in each Plan: One (1).

The employer will send a copy of the plan document to the Secretary, upon request. The above statement is given pursuant to Department of Labor Regulation 2520.104-23.

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Page 2

It is intended that this statement comply with the Top Hat Plan Exemption filing provisions. If you have any questions regarding this filing, please contact me.

Sincerely,

ANDERSON O'BRIEN
BERTZ, SKRENES & GOLLA, LLP


Ronald T. Skrenes

RTS:lm/541231

cc: LaGrander's Hillside Dairy, Inc. (Personal and Confidential)
Attn: Mr. Randy J. LaGrander
W11299 Broek Road
Stanley, WI 54768

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ANDERSON
BERTZ, SORENSEN & GOLLA, LLP ATTORNEYS SINCE 1886
1257 MAIN STREET, P.O. BOX 228
STEVENS POINT, WI 54481-0228
RETURN TO SERVICE REQUESTED

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EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
U S DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

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