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December 4, 2015

2520160350060

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Adleta Corporation Deferred Compensation Agreement for John Sher; Adleta Corporation 401(k) Excess Contribution Plan

Dear Sir or Madam:


Please be advised that Adleta Corporation has adopted two unfunded plans primarily for the purpose of providing deferred compensation for select groups of management or highly compensated employees. The following information is provided to you pursuant to Pursuant to DOL Reg. § 2520.104-23.

- (i) Name of employer: Adleta Corporation.
- (ii) Address: 1645 Diplomat Drive, Suite 200, Carrollton, Texas 75006.
- (iii) Employer Identification Number: 75-1543229.
- (iv) Number of plans maintained: 2.
- (v) Number of employees covered by the plans:
 - Adleta Corporation Deferred Compensation Agreement for John Sher: 1.
 - Adleta Corporation 401(k) Excess Contribution Plan: 9

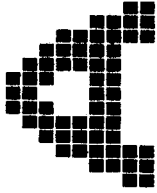
If you have any questions concerning the above information, please contact the undersigned.

Sincerely,

ADLETA CORPORATION



John B. Sher, President



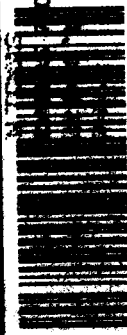
William C. Graves

ADLETA

1645 DIPLOMAT
CARROLLTON, TEXAS 75006

**RETURN RECEIPT
REQUESTED**

CERTIFIED MAIL



7014 1820 0001 4506 2845

RETURN RECEIPT REQUESTED

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