

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

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In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Karsten Interior Services, LP
2. The mailing address of the Employer is: 1711 Townhurst Drive
Houston, TX 77043
3. The Employer Identification Number is: 76-0511708
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 16 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Karsten Interior Services, LP
A Texas Limited Partnership

By: _____
Authorized Person

Dated: 12/21/15

KARSTEN
INTERIOR SERVICES

1711 Townhurst Drive | Houston, Texas 77043

N HOUSTON
TX 773
21 DEC '15
PM 3.1



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MAILED FROM ZIP CODE 77043

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