

2520160350050

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

JAN 12 2016

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Compass High School

Employer's Address: 2040 Pioneer Court, San Mateo, CA 94403

Employer Identification Number: 90-0926046

Compass High School, which covers one (1) Participant.

Total Number of Plans: one (1)

Compass High School  
Plan Administrator of the Plans Specified Above

By: Kim Gately

Date: Dec. 4<sup>th</sup>, 2015.

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**MUTUAL OF AMERICA**

1333 NORTH CALIFORNIA BOULEVARD SUITE 660  
WALNUT CREEK CA 94596-4504



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