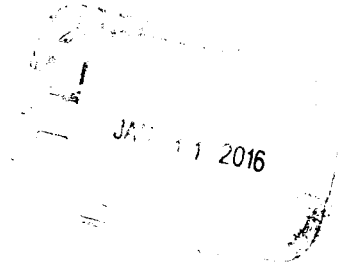


**USA for
UNHCR**
The UN Refugee Agency

DATE: December 14, 2015

TO: Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210



FROM: United States Association for UNHCR
52-1662800
1775 K Street, Northwest, Suite 580
Washington, DC 20006
(202) 296-1115

2520160350049


RE: Top Hat Plan Exemption

This document constitutes the statement required by 29 C.F.R. 2520, 104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Benefit Plans maintained by the above employer.

The employer currently maintains one (1) Nonqualified Benefit Plan(s) for managerial and highly compensated employees. Copies of the plan(s) will be provided to the Department upon the receipt of a written request.

The number of participants in each plan is as follows:

Plan 1 – 1 Participant



Levar T. Freeman
Director, Human Resources & Administration
United States Association for UNHCR



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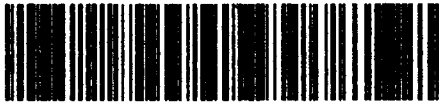
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