

HUSSON

December 28, 2015

2520160350036

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue
NW Washington, D.C.
20210

JAN 11 2016

Re: Husson University Non-Qualified Deferred Compensation Plan

Dear Secretary:

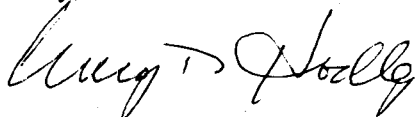
Pursuant to Section 2520.104-23 of the Department of Labor's regulations, this letter will serve as notice that, with respect to the Husson University Non-Qualified Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA").

The following information is provided in accordance with paragraph (b) of Section 2520.104-23(b):

1. Name and Address of Employer:
Husson University
One College Circle
Bangor, ME 04401
2. Employer's Employer Identification Number: 01-0271210
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that there are one (1) employees in such plan at this time.

The Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Sincerely,



Craig Hadley
Vice President for Finance & Administration



1 College Circle
Bangor, ME 04401-2829

CERTIFIED MAIL



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EASTERN MAINE
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NW Washington, DC 20310

