

2520160350028

**DESIGNS FOR HEALTH, INC.  
DEFERRED COMPENSATION PLAN 1**

EXEMPTION NOTICE-UNITED STATES DEPARTMENT OF LABOR

Company: Designs for Health, Inc.  
Address: 980 South Street  
Suffield, CT 06078  
E.I.N.: 06-1468349

2016 JAN 28 PM 2:23

Designs for Health, Inc. (“DFH”) maintains the Designs for Health, Inc. Deferred Compensation Plan 1 (the “Plan”) primarily for the purpose of providing benefits for a select group of management or highly compensated employees. The Plan was adopted February 27, 2014.

DFH maintains three top-hat deferred compensation plans. The plans have approximately 11 employees as participants. DFH will provide Plan documents to the Secretary of Labor upon request.

**DESIGNS FOR HEALTH, INC.  
DEFERRED COMPENSATION PLAN 2**

EXEMPTION NOTICE-UNITED STATES DEPARTMENT OF LABOR

Company: Designs for Health, Inc.  
Address: 980 South Street  
Suffield, CT 06078  
E.I.N.: 06-1468349

2016 JAN 28 PM 2:23  
RECEIVED

Designs for Health, Inc. (“DFH”) maintains the Designs for Health, Inc. Deferred Compensation Plan 2 (the “Plan”) primarily for the purpose of providing benefits for a select group of management or highly compensated employees. The Plan was adopted May 15, 2014.

DFH maintains three top-hat deferred compensation plans. The plans have approximately 11 employees as participants. DFH will provide Plan documents to the Secretary of Labor upon request.

Jan 20, 2016 03:41 PM

| Name  | Plan Year | Status          | Submit Date              | Acknowledgement ID             | EIN       | Filing Role                   |
|---|-----------|-----------------|--------------------------|--------------------------------|-----------|-------------------------------|
| Designs for Health, Inc.<br>Deferred Compensation<br>Plan 1 | 2014      | FILING_RECEIVED | Jan 20, 2016<br>03:07 PM | 20160120140718P030154116423001 | 061468349 | Filings Signed &<br>Submitted |
| Designs for Health, Inc.<br>Deferred Compensation<br>Plan 2 | 2014      | FILING_RECEIVED | Jan 20, 2016<br>03:08 PM | 20160120140850P030154118599001 | 061468349 | Filings Signed &<br>Submitted |

**LAW OFFICE OF DAVID F. ZEID**

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WILTON, CONNECTICUT 06897  
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CELL PHONE: (203) 240-0530  
E-MAIL: dfzeid@msn.com

January 22, 2016

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
200 Constitution Avenue, NW  
Washington, DC 20210

2016 JAN 28 PM 2:23

Re: Designs for Health, Inc.

Dear Sir or Madam:

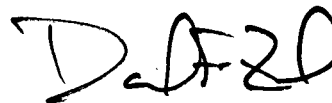
The purpose of this filing is to comply with the reporting and disclosure requirements of Part I of Title I of ERISA with respect to a non-qualified deferred compensation plan maintained for a select group of management or highly compensated employees. This filing is intended to comply with DOL Reg. 2520.104-23.

Accordingly, enclosed please find Exemption Notices disclosing the establishment of the Designs for Health, Inc. Deferred Compensation Plan 1 and the Designs for Health, Inc. Deferred Compensation Plan 2 (the "Plans") as top-hat plans. In accordance with Section 104(a) (1) of ERISA, Designs for Health, Inc. will provide the Plans' documents to the Secretary of Labor upon request. Please note these filings are being made pursuant to the Delinquent Filer Voluntary Compliance Program. Attached is a copy of the acknowledgement of the filing and required payment being made through the E-Fast filing program.

Please acknowledge receipt of this filing by stamping or signing the enclosed copies of the Exemption Notices and return it to me in the enclosed self addressed envelope.

If you have any questions or need further information, please call me.

Very truly yours,



David F. Zeid

