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January 5th, 2016

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520160350022

2016 JAN 19 PM 1:23
EBSA/PUBLIC DISCLOSURE

RE: Notice of Executive Compensation Agreement

Dear Sir/Madam:

The Hermantown Federal Credit Union is providing the following information in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly-compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

Name and Address of Employer: Hermantown Federal Credit Union
4477 Lavaque Road
Hermantown, MN 55811

Employer's Identification Number: 41-0788273

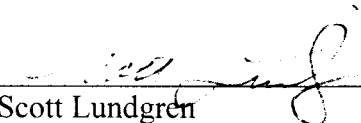
Number of Unfunded Executive Compensation Plans
Maintained by Employer Covered by this Statement: 1

Number of Employees Initially in Plans: 1

The Hermantown Federal Credit Union maintains the plan primarily for the purpose of providing supplemental benefits and compensation for a select group of management or highly-compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

Hermantown Federal Credit Union

By: 
Scott Lundgren

Its: President/CEO



4477 La Vaque Road
Hermantown, MN 55811

ADDRESS SERVICE REQUESTED

RESORTED
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