

# JACKSON RIVER COMMUNITY CREDIT UNION

347 NORTH COURT AVENUE · COVINGTON, VIRGINIA 24426  
PHONE 540.962.6154 · FAX 540.965.5154

December 31, 2015

2520160350020

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N1513  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Notice of Executive Compensation Agreement

Dear Sir/Madam:

Jackson River Community Credit Union is providing the following information in compliance with the requirements for the alternative method of reporting and disclosure under part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for select group of management or highly-compensated employee, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

Name and Address of Employer	Jackson River Community Credit Union 347 N Court Avenue Covington, VA 24426
Employer's Identification Number	54-0620788
Unfunded Executive Compensation Plans Maintained by Employer covered by this Statement.	1
Employees initially in the Plan	1

Jackson River Community Credit Union maintains the plan primarily for the purpose of providing supplemental benefits and compensation for a person who is a management and/or highly-compensated employee. A copy of the plan will be provided to the Secretary of Labor upon request.

Sincerely,



Jackson River Community Credit Union  
By: Angela S Blevins, President/CEO



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**JACKSON RIVER  
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CREDIT UNION™**

347 NORTH COURT AVENUE  
COVINGTON, VIRGINIA 24426  
ADDRESS SERVICE REQUESTED



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