

EBSA/PUBLIC DISCLOSURE
2016 JAN 15 PM:00

Chairman of the Board
Daan Braveman
Nazareth College of Rochester

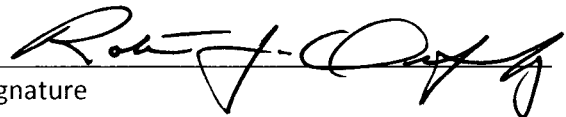
Treasurer
David L. Fiedler
ESL Federal Credit Union

*President and
Chief Executive Officer*
Robert J. Duffy

Top Hat Plan Exemption
Pension and Welfare Benefits Administrations
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

As required by DOL Regulations §2520.104-23(c), the administrator is filing on behalf of **Rochester Business Alliance Section 457(b) Deferred Compensation Plan** the following statement with the intention that this top-hat plan satisfies ERISA's limited reporting and disclosure requirements.

1. The employer's name and address: **Rochester Business Alliance, 150 State Street, Suite 400, Rochester, NY 14615**
2. The employer's identification number (EIN): **51-0439860**
3. The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees described as follows: **Chief Executive Officer**
4. The number of Code §457(b) plans maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees is: **1**
5. The number of employees in each plan is: **1**
6. **Rochester Business Alliance**, hereby agrees to provide the Department of Labor copies of all plan documents in a timely manner upon the Department of Labor's request.


Signature

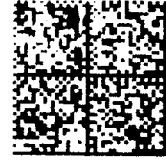
12-26-15
Date

Robert J. Duffy
By:



150 State Street, Suite 400
Rochester, NY 14614-1308

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Top Hat Plan Exemption
Pension and Welfare Administrations
Room N-5044
US Department of Labor
200 Constitution Avenue NW
Washington, Dc 20210

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