

# 1<sup>ST</sup> FEDERAL

## VAN WERT

December 21st, 2015

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210  
***Certified Mail – Return Receipt Requested***

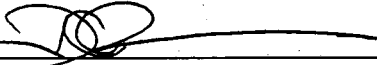
2520160080103

Re: Top Hat Plan Exemption

First Federal Savings and Loan Association of Van Wert hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:  
First Federal Savings and Loan Association of Van Wert  
679 Fox Road  
Van Wert, Ohio 45891
- B. Employer Identification Number: 34-4382029
- C. First Federal Savings and Loan Association of Van Wert maintains the following plans for a select group of management or highly compensated employees:
  - 1. Salary Continuation Plan  
Number of Participants: 1

Very truly yours,  
First Federal Savings and Loan Association of Van Wert

By:   
Title: President / CEO



**1<sup>ST</sup> FEDERAL**  
**VAN WERT**

679 Fox Road • P.O. Box 311  
Van Wert, Ohio 45891

Brian R. Renner

PLEASE STAPLE TO CORNER OF ENVELOPE TO THE RIGHT  
**CERTIFIED MAIL**



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U.S. Dep. of Labor -Employee Benefits Sec.Admin.

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