



2520160080098

December 18, 2015

Harley M. Kastner
(1949 - 2008)

Dean E. Westman
(Retired - 2013)

James P. Wilkins

Kenneth M. Haneline

Keith L. Pryatel

John W. McKenzie

Bruce H. Fahey

Thomas Evan Green

**VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Administration Director:

Jaime Umerley Kolligian

Julie A. Trout

Ryan T. Smith

Andrew J. Wolf

Amanda S. Smith

Catherine R. Sturik

Enclosed for filing with the Administration is a Top Hat Plan Statement described in Labor Regulation 2520.104-23 for the Fallsway Equipment Company Nonqualified Deferred Compensation Plan. The Plan was adopted on December 10, 2015.

If you have any questions or comments regarding this filing, please do not hesitate to call me. Thank you for your attention to this matter.

Very truly yours,

Kenneth M. Haneline

Douglas B. Brown LLC
Of Counsel

FordHarrison LLP
Of Counsel
Not all attorneys licensed
to practice in Ohio

KMH/klb

Enclosure

cc: Jackie Maynard

KASTNER WESTMAN & WILKINS, LLC

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330.867.9998 (t) | 330.867.3786 (f)

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Fallsway Equipment Company
1277 DeValera Avenue
Akron, Ohio 44310



**FALLSWAY EQUIPMENT COMPANY
NONQUALIFIED DEFERRED COMPENSATION PLAN**

The purpose of this statement is to satisfy the alternative method of complying with ERISA's reporting disclosure requirements as described in ERISA Regulation 29 C.F.R. 2520.104-23.

Employer: **FALLSWAY EQUIPMENT COMPANY**
1277 DEVALERA AVENUE
AKRON, OHIO 44310

Employer Identification No.: 34-0905407

Declaration:

The above-referenced employer maintains a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan was adopted on December 10, 2015. The employer's plan has two (2) participating employees.

December 18, 2015

CERTIFIED MAIL



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KASTNER WESTMAN & WILKINS, LLC
3550 West Market Street, Suite 100 | Akron, Ohio 44333

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