



SOROPTIMIST  
Best for Women

*Improving the lives of women and girls  
through programs leading to social  
and economic empowerment.*

**Alternative  
Reporting And Disclosure Statement For Nonqualified  
Deferred Compensation Plans**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

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In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Soroptimist International of the Americas Inc.
2. The mailing address of the Employer is: 1709 Spruce Street  
Philadelphia, PA 19103
3. The Employer Identification Number is: 23-2154856
4. The above named Employer maintains a 457(f) Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan: One Plan covering 1 Eligible Employee.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Soroptimist International of the Americas

A Pennsylvania Corporation

By  
Its: Chief Operating & Financial Officer  
Dated: 12/24/15

By: [Signature]  
Authorized Person



Soroptimist International of the Americas  
1709 Spruce Street, Philadelphia, PA 19103-6103 USA

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