

**Alternative Reporting and Disclosure Statement  
for  
Pension Plans for Certain Selected Employees**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Pursuant to 29 CFR § 2520.104-23, the Employer named below submits this Statement as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended for four unfunded or insured pension plans maintained primarily for the purpose of providing retirement benefits to a select group of management or highly compensated employees.

1. **Employer's Name:** PetSmart, Inc.
2. **Employer's Address:** 19601 North 27th Avenue, Phoenix, AZ 85027
3. **Employer's EIN:** 94-3024325
4. **Declaration:** The Employer maintains a plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
5. **Number of Participants in the Plan:** 69

Administrative Committee of  
PETSMART, INC.

Dated: 12/9/15

By: Kathy Kold Smith

Its: Vice President, Human Resources -  
Benefits, Compensation + HR Shared  
Services

**CERTIFIED MAIL**



91 7199 9991 7032 4958 0196

PRESORTED  
FIRST CLASS

U.S. POSTAGE  
EAGLE  
ZIP 85027 \$ 006.73<sup>5</sup>  
02 1W  
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**PETSMART.**

19601 N. 27th Ave.  
Phoenix, AZ 85027

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